



MN CAREER PATH SELECTED RESERVE (SELRES)



Minemen (MN) are technicians that are responsible for filling the billets of 5 ratings onboard Mine Warfare Platforms and Operational Ordnance Maintenance and Assembly facilities throughout the world. Mineman serve on MCM class ships, HM squadrons, and LCS MIW mission modules. Mineman fill the billets of BM, GM, MN, OS and STG ratings onboard the MCM platform. The Mineman rating is sea intensive for active duty Sailors in junior paygrades (E1 – E4) and balancing in the mid-pay grades (E6 - E7). This balance in the mid-pay grades is to support leadership needed at operational NMC's throughout the world.

YEARS OF SERVICE	CAREER MILESTONES	AVERAGE TIME TO PROMOTE	COMMISSIONING OR OTHER SPECIAL PROGRAMS	SEA/ShORE FLOW	TYPICAL CAREER PATH DEVELOPMENT
24-30	MNCM	19.8 Yrs	CSEL	N/A	Billet: CSEL, Dept LCPO, National SEL, Regional SEL Duty: NMC, MSC, NCHB, MSRON, ACU, LCS, HELMINERON, SMWDC Qualification: SEA, Production SUP, CSOOW, CICWO, OOD, Journeyman
20-24	MNCM MNCS	19.8 Yrs 16.7	CWO, CSEL	N/A	Billet: CSEL, Dept LCPO, Regional Staff, National Staff, OSL NSYD, Task Manager Duty: NMC, MSC, NCHB, MSRON, ACU, LCS, HELMINERON, SMWDC Qualification: SEA, Production SUP, 3-M SUP, MTS, CSOOW, CICWO, OOD
17-20	MNCM MNCS MNC	19.8 Yrs 16.7 13.2	CWO, CSEL	N/A	Billet: CSEL, LCPO, Regional Staff, National Staff, OSL NSYD, Task Manager Duty: NMC, MSC, NCHB, MSRON, ACU, LCS, HELMINERON, SMWDC Qualification: SEA, 3-M SUP, QA, MTS, CSOOW, CICWO, OOD
14-17	MNCS MNC MN1	16.7 Yrs 13.2 9.5	CWO, CSEL	N/A	Billet: LCPO, LPO, Regional Staff, Unit SEL, Task Manager, NROWS UA Duty: NMC, MSC, NCHB, MSRON, ACU, LCS, HELMINERON, SMWDC Qualification: 3-M SUP, QA, MTS, CSOOW AREA SUP, CICWS/WO, OOD
11-14	MNCS MNC MN1	16.7 Yrs 13.2 9.5	OCS, LDO, CSEL	N/A	Billet: LCPO, LPO, Regional Staff, Unit SEL, Task Manager, NROWS UA Duty: NMC, MSC, NCHB, MSRON, ACU, LCS, HELMINERON, SMWDC Qualifications: 3-M SUP, QA, MTS, CSOOW AREA SUP, CICWS/WO



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8-11	MNC MN1 MN2	13.2 Yrs 9.5 4.2	STA-21, OCS, LDO	N/A	Billet: LCPO, LPO, Maintenance Technician, STC Mentor Duty: NMC, MSC, NCHB, MSRON, ACU, LCS, HELMINERON Qualifications: 3-M SUP, MTS, CSOOW AREA SUP, CICWS/WO
5-8	MN1 MN2 MN3	9.5 Yrs 4.2 1.9	STA-21, OCS	N/A	Billet: LPO, Maintenance Tech, Operator Duty: NMC, MSC, NCHB, MSRON, ACU, LCS, HELMINERON Qualification: CSOSS, DCPO, POOW, Deck/Armory, Combat
1-5	MN2 MN3	4.2 Yrs 30 Months	STA-21, OCS, Naval Academy	N/A	Billet: Operator, Maintenance Technician. Duty: NMC, MSC, NCHB, MSRON, ACU, Ship, Squadron Qualification: CSOSS, DCPO, POOW, Deck/Armory, Combat
1+/-	MN3 MNSN MNSA Accession Training	30 Months 18 Months 9 Months		N/A	Recruit Training and all schools or training events required to be completed prior to reporting to their first operational command.

Notes:

- "A" School is required for this rating.
- This is not a compressed rating.
- SELRES MN's should show diversity in billets throughout their careers and include Active Duty for Training (ADT), Active Duty for Operational Support (ADOS), and mobilizations in support Sea, Shore and Expeditionary Commands.
- When able, SELRES Sailors should try to earn a Warfare qualification.
- Rating NECs:

W06A - Minesweeping Boatswains Mate
 707B - AN/SLQ-48(V) Mine Neutralization Systems (MNS) Operator/Maintenance Technician
 W00A - Submarine Launched Mobile Mine Technician
 W01A - Underwater Mine Test Set Maintenance Technician
 W03A - Versatile Exercise Mine System (VEMS) Technician
 W04A - AN/SQQ-32 (V) 4 Minehunting Sonar Set (MSS) Operator
 W05A - AN/SQQ-32 (V) 4 Minehunting Sonar Set (MSS) Maintenance Technician

NEC Notes:



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(1) NEC not applicable to SELRES billets – NEC may be previously earned on Active Component and carried over to Reserve Component affiliation.

6. Within SurgeMain all regional/national positions are screened billets and with documented impact should be considered a plus.

Considerations for advancement from E6 to E7

Highly competitive candidates for selection as a Chief Petty Officer have met many or all of the following milestones:

- Warfare qualified (based on opportunity/assignment/mobilization)
- First Class Petty Officer Association (FCPOA) with strong involvement and documented impact. Special consideration should be given to those in leadership positions.
- SAILOR 360 with strong involvement and documented impact. Special consideration should be given to those in leadership positions.
- Unit LPO or DLPO
- Command collateral duties with documented impact (e.g., Command Fitness Leader (CFL), Unit Command Career Counselor (UCCC), etc.)
- Completion of USMAP or NAMTS should be considered a plus
- Graduate of Advanced Leader Development Course.

Considerations for advancement from E7 to E8

Highly competitive/most fully qualified candidates for selection as a Senior Chief Petty Officer have met many or all of the following milestones:

- Warfare qualified (based on opportunity/assignment/mobilization)
- Chief Petty Officer Association (CPOA) with strong involvement and documented impact. Special consideration should be given to those in leadership positions.
- CPO Initiation with strong involvement and documented impact. Special consideration should be given to those in leadership positions.
- SAILOR 360 with strong involvement and documented impact. Special consideration should be given to those in leadership positions.
- Unit SEL
- Unit LCPO or DLCPO of large command
- A best and most qualified spends AT as an On-site Leader (OSL)
- Regional SELs should be executing their ATs to perform unit visits and it should not be considered negative if they do not perform a shipyard AT
- Graduate of the CPO Leader Development Course.

Considerations for advancement from E8 to E9

Highly competitive/most fully qualified candidates for selection as a Master Chief Petty Officer have met many or all of the following milestones:

- Warfare qualified (based on opportunity/assignment/mobilization)
- Chief Petty Officer Association (CPOA) with strong involvement and documented impact. Special consideration should be given to those in leadership positions.
- CPO Initiation with strong involvement and documented impact. Special consideration should be given to those in leadership positions.
- SAILOR 360 with strong involvement and documented impact. Special consideration should be given to those in leadership positions.
- Unit LCPO or DLCPO of large command



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- SEL
- Graduate of Senior Enlisted Academy or other Service Equivalent
- Regional or National position in a Navy Reserve Program or Command
- Regional SEL

Acronym:

ACU	Assault Craft Unit
CIWS	Clise-In Weapons System
CICWO	Combat Information Center Watch Officer
CSOOW	Combat Systems Officer of the Watch
CSOSS	Combat System Operational Sequencing System
HELMINERON	Helicopter Mine Countermeasures Squadron
LCS	Littoral Combat Ship
MSC	Military Sealift Command
MSRON	Maritime Expeditionary Security Squadron
MTS	Master Training Speciliast
NCHB	Navy Cargo Handling Batallion
NMC	Naval Munition Commands
NROWS UA	Navy Reserve Order Writing System Unit Administrator
NSW	Naval Special Warfare
NSYD	Naval Shipyard
OOD	Officer of the Deck
OSL NSYD	On-site Leader Naval Shipyard
POOW	Petty Officer of the Watch
SEA	Senior Enlisted Academy
SEL	Senior Enlisted Leader
SMWDC	Naval Surface and Mine Warfighting Development Center

Commissioning/Other Special Programs:

Commissioning Programs - [Commissioning Programs \(navy.mil\)](https://www.navy.mil/submit/display.asp?story_id=10888)
CSEL Program - [Pages - CMC CSC Program \(navy.mil\)](https://www.navy.mil/submit/display.asp?story_id=10888)